

EAST BAY LABOR JOURNAL

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SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

BOSS TALKS TO THE AFLCIO

It's unusual for an employer to speak at an AFLCIO convention.

But the speech by John I. Snyder Jr., president of a firm which makes automation equipment, shook up the delegates more than most of the talks by unionists.

Snyder repeated the statement he made recently before a congressional committee—that automation is taking a toll of 40,000 jobs a week.

BUSINESS NONCHALANT

Snyder said business should be at least as concerned about the effects of automation as labor.

(It isn't, said AFLCIO President Meany at another point, adding that every big corporation is in a mad race to produce more and more with less labor. The fact that they're reducing purchasing power and eliminating customers doesn't seem to bother them, Meany complained.)

Snyder added that true unemployment in this nation is close to 8 per cent. The 5-5½ per cent listed in government reports doesn't include the "invisible" unemployed. He also cited the well-known fact that Negroes are hit far harder by unemployment.

Despite this, Snyder said, the nation seems relatively unworried.

BLASTS FALLACIES

Snyder blasted five "fallacies of automation." One is the claim that automation will create more jobs. Another is that people can be retrained and relocated easily. Snyder gave figures to disprove both these claims.

He added that the tax cut bill now before Congress is only a partial solution. And a shorter work week, one of the key proposals of the AFLCIO, will be only a long-range aid, he said.

Snyder told the convention the only hope lies in "total planning" to create new industries and new markets for products.

He said some of these new industries could be launched to satisfy now unmet social needs in such fields as education, leisure time activities, etc.

HIGHER WAGES NEEDED

The AFLCIO adopted a legislative program which also includes a \$2 billion public works program, a \$2 minimum wage, better unemployment benefits and youth job projects.

It pledged to work for contracts with higher wages — to catch up with productivity gains and to provide more purchasing power—and shorter hours.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

CLC votes steps to aid striking Steelworkers

CLC to honor JFK; families invited to hear talks, discussion

A testimonial to the late President John F. Kennedy will be held at Monday night's Central Labor Council meeting.

Families are invited to attend the testimonial, which will be held at 8 p.m. in the Labor Temple.

Assistant Secretary Richard K. Groulx announced plans for the testimonial this week. He said arrangement were being made at the request of Executive Secretary Robert S. Ash,

who was out of town on business, at this week's CLC meeting.

Groulx said representatives of the Catholic, Jewish and Protestant clergy were being invited to speak at the testimonial program.

Following their talks, Groulx said, there will be a discussion of the problems of survival of American democracy which were brought to the fore by the assassination of President Kennedy.

BTC's disability plan at U. C. is in effect

The long-awaited disability insurance plan for building tradesmen employed by the University of California was signed Tuesday.

Benefits are effective for those who miss work because of illness as of Dec. 1, J. L. Childers, business representative for the Building Trades Council, told delegates Tuesday night.

The plan affects only those members of building trades unions employed by U.C. at its Berkeley and San Francisco campuses. It includes those working for the U.C. Radiation Laboratory in Berkeley, but not in Livermore.

Childers said the Livermore lab had to be excluded from the plan because not enough signed up.

Letters will be sent to individuals who signed up for the plan in the near future, but policies will take a number of weeks to send out.

William H. Norman, with offices in the Labor Temple, is administrator for the plan. Norman plans to make claim forms available to local union offices soon. Benefits will be up to \$75 a week for up to 26 weeks.

The Building Trades Council voted to go ahead with its own plan at U.C. in September after lengthy negotiations with the university failed to produce results. The present plan is a voluntary one, paid for by members.

SATURDAY JOB CHECK

Delegates approved a recommendation of their executive board, which voted earlier in the day to sponsor a Saturday job check program.

The job checks will be carried out on a voluntary basis by business agents of affiliated unions. Council Business Representative Childers and Charles Roe,

business representative for Hayward Carpenters 1622, will work out details of the program.

JOBS PICKETED

Childers reported that several jobs had been picketed. He reported in detail on a council victory in obtaining back wages and benefits for three crafts from owner-developer Ed Kun of a \$½ million, 52 unit project at 151 Catron St., Oakland.

Kun took over the job, Childers said, after two contractors left, one owing \$2,168.98 in back wages to Laborers and Carpenters. The contractor had also

MORE on page 7

Slaughter says Hoffa tactics compel conference to dissolve

The National Conference of Health, Welfare and Pension Plans will dissolve because of disruptive tactics by Teamster President James R. Hoffa and his aides at its recent Miami, Fla., workshop.

Glen Slaughter of Oakland, executive vice president of the conference, said the board of directors met in Washington, D.C., last Saturday and instructed attorneys to start dissolution immediately.

In a statement to Leslie K. Moore, business representative of Auto and Ship Painters 1176, Slaughter said the board also acted to pay for completion of the textbook which will be mailed to workshop participants.

'INABILITY TO FUNCTION'

"The basis for the dissolution," Slaughter said, "was the inability of the conference to function as an educational institution because of the disruption caused

by certain elements in the Miami workshop.

"It was felt that dissolution was the only means of protecting the reputation of the trust funds and individuals who had worked through the years to make the conference an effective means of exchanging information which would enable all trusts to provide the best possible benefit programs for employees."

Slaughter added that many had expressed interest in forming a new national organization "based on a set of by-laws which would allow participation by invitation only."

Slaughter did not mention Hoffa by name. But Moore, in a report to the Central Labor Council Nov. 18, said it was "Hoffa and his goons" who used "mob tactics" in a bold attempt to break up or take over the Miami business sessions.

Unions to be asked for funds in bitter dispute

Steps toward marshaling the support of the entire AFLCIO labor movement in Alameda County behind striking Steelworkers 3367 at the Pacific States Steel Co. in Union City were taken Monday night. The Central Labor Council adopted a recommendation by Executive Secretary Robert S. Ash, authorizing him to ask all affiliated unions for financial assistance for the fight against the company.

Also adopted was Ash's recommendation that the Executive Committee set up a subcommittee to dispense funds to strikers.

Ash's recommendations were read to CLC delegates by Assistant Secretary Norman Amundson, who has been working with Local 3367. Ash was out of town on union business.

LONG STRIKE, NEED CITED

The executive secretary said he was making the recommendations "because of the long strike . . . and the desperate need for strike assistance to those members of the local union who have been unable to find employment."

Ash added:

"This local union has been on strike since Sept. 1, 1963. A number of the members have been able to secure temporary employment, but there are 135 members—some of whom are almost destitute—who have not been so fortunate."

Ash said the international union is contributing finances, but

MORE on page 7

Drohan heads new district of IUE; international V.P.

William D. Drohan, former first vice-president of the Central Labor Council, has been elected first president of the new District 12 of the International Union of Electrical, Radio and Machine Workers, AFLCIO.

The new district was formally established at a founding constitutional convention in Los Angeles last Saturday.

It includes California, Oregon, Washington, Hawaii and Alaska.

Drohan will be an international vice president of the union and a member of its executive board by virtue of his new office. He was formerly a regional director for the IUE.

OTHER OFFICERS

Other officers are Stanley L. Pawlak of Santa Ana, secretary-treasurer, and Robert Turley of Los Angeles, vice president.

The IUE was chartered in 1949 to replace the United Electrical Workers which had been expelled from the CIO as a Communist dominated union. It is headed by James B. Carey of Washington, D.C., as international president and is presently the largest union in the electrical manufacturing industry.

The new district is composed of 17 local unions in the five states of its jurisdiction.

Johnson wins seat on CLC Executive Board

Clyde Johnson, business agent for Millmen 550, was elected to a vacant seat on the Central Labor Council Executive Committee Monday night.

He defeated M. A. Walters, assistant business manager of Electrical Workers 1245, by 68 to 38 votes.

Johnson will succeed Peter J. Ceremello, former business manager of Paint Makers 1101, named to an international union post.

HOW TO BUY

Watch out for Christmas 'raiders'!

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

The Christmas raiders are back.

They have two ways to trap you in this season of good cheer.

One is to sell you high priced toys that have only temporary interest and often are advertised deceptively.

The other is to get you to buy gifts on installments, or borrow for Christmas, at high finance charges.

In addition to the deceptive TV ads for the Thumbelina doll, the Robot Commando and others previously reported here, the Federal Trade Commission recently cited Colorforms for deceptive TV commercials.

If you got the impression that the "Miss Ballerina Dress-up Kits" provided three Ballerina Dolls for only 98 cents, note that what buyers actually got at this price was one doll plus several changes of clothing.

You also have to watch out for big sets of toy soldiers advertised at what seem like low prices. In sets advertised by one firm, Lucky Products, the figures were found to be not three-dimensional, as you might expect, but merely flat plastic pieces.

As an example of the small time methods sometimes used by advertisers, an "aircraft carrier" promoted by this firm as "almost a foot long" proved to be really eight inches.

PARENTS and other gift buyers need to shop thoughtfully for toys and avoid the novelty or mechanical playthings which are coming to be known as "ten minute toys."

Frank Caplin, one of the country's leading consultants on play materials for nursery schools, advises that in selecting a toy, consider that this is something the child will play with all year.

Here are pointers on gift ideas and sources for playthings of lasting interest, including a number offered by labor and other community organizations:

UNION LABEL PUP: The bargain of the year is Pete the Union Label Pup, offered for \$2 plus 50 cents for postage and handling by the Union Label and Service Trades Council of Greater New York, 673 Broadway, New York, N.Y. 10012.

Pete is a bulldog type, covered in rayon plush, machine washable, stuffed with kapok and cotton, with hand sewn eyes for extra safety. He is 12 inches long.

Pete is a companion to the

Miss Union Maid Doll which 25,000 families bought last year and is still available from the Union Label Council for \$1 plus 35 cents for mailing.

BOOKS: Science and hobby books make gifts of lasting value for both youngsters and adults. Some discount and department stores, as well as several regional cooperatives, now offer standard books at reduced prices. Some of these also are offered by mail at reduced prices, by Hobbyshelf, P.O. Box 721, New Rochelle, N.Y.

The booklet "How to Make Useful Articles for the Home from Glass Bottles," published by Glass Bottle Blowers Association, AFLCIO, is distributed by Hobbyshelf at 25 cents a copy.

FOLK SONG ALBUM: United Auto Workers has produced an album of labor songs called "Songs for a Better Tomorrow." It includes such famous songs as "Solidarity Forever," "We Shall Not Be Moved," "It Could Be a Wonderful World" and others. It is available for \$2 from United Auto Workers Educational Department, 8000 E. Jefferson, Detroit 14, Mich.

CREATIVE PLAYTHINGS: One of the major suppliers of standard play materials and toys for schools also sells directly to the public. This is Creative Playthings, Inc., an organization which not only supplies and manufactures standard play materials classified by ages, but has done a praiseworthy job of keeping down prices in this era of expensive toys. Its catalog can be secured without cost by writing to Creative Playthings, Princeton, N.J. The catalog is worth getting to see what play equipment designed by children's experts is like.

SCIENCE MATERIALS: These are two groups of sources for authentic scientific equipment at reasonable prices you may want to explore. One is local museums, such as natural history and science museums in various cities, which offer earth science kits and similar materials at prices as low as \$1.50.

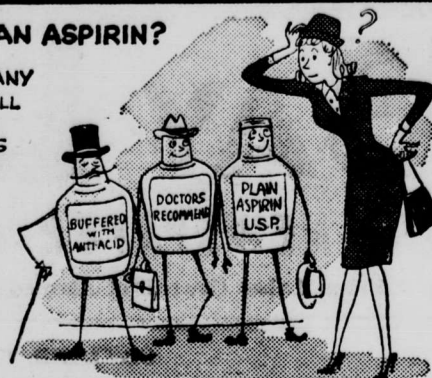
Another source is the major suppliers of science materials for educational institutions. These offer catalogs. They include W. M. Welch Scientific Co., 1515 Sedgwick Ave., Chicago 10; Edmund Scientific Co., 101 E. Gloucester Pike, Barrington, N.J.; Atomic Laboratories, Inc., 3086 Claremont Ave., Berkeley 5, Calif., and Science Materials Center, 220 E. 23rd St., New York, N.Y. 10010.

YOUR MONEY'S WORTH

by Sidney Margolius

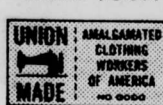
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CALL AN ASPIRIN BY ANY OTHER NAME AND YOU'LL PAY MORE FOR IT. PLAIN ASPIRIN U.S.P. COSTS AS LITTLE AS 13 CENTS FOR 100. BUY IT UNDER A BRAND NAME AND YOU PAY 63-79. BUY IT IN COMBINATION WITH "THE INGREDIENTS DOCTORS RECOMMEND," AND IT COSTS YOU \$1.19. BUFFERED WITH AN ANTACID, THE SAME 100 ASPIRINS COST \$1.39.

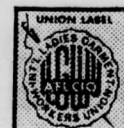


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Vanilla extract or just vanillin?

New federal standards will go into effect in mid-December requiring exact labeling of the ingredients of flavoring compounds such as vanilla extract, vanilla flavoring powder and products containing vanillin, an artificial flavoring.

Extracts contain 35 per cent or more alcohol. Flavorings contain less than that, under the new standards.

Such standards have been set for about 200 food products, and the Food and Drug Administration is adding to the list each year.

FTC claims toy unsafe for kids

The Federal Trade Commission has charged that Stupell Originals, Inc., misrepresents that its "Puncherino" toy is safe for use by children.

The FTC said the toy consists of a plastic ball and a pair of goggles, connected by a rubber string.

The rubber band may break, snap back between the bars on the goggles and injure a child's eyes, the commission charged.—Labor.

Price fix bill

President Kennedy's Consumer Advisory Council has urged Congress to reject the so-called Quality Stabilization Bill as inconsistent with the free enterprise system and against the interests of consumers.

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Sears Roebuck still unfair

"Don't shop non-union Sears Roebuck."

This advice is given all union families in time for the Christmas season by the AFLCIO Union Label and Service Trades Department.

The nationwide AFLCIO consumer boycott against Sears Roebuck is still on and will continue until its anti-union policies change.

"The products and services of this anti-union company do not merit the patronage of union wage earners," the Union Label Department says. "Shop where you see the Union Label, the Shop Card and the Service Button."

Most cars hold price line in '64

Most 1964 car prices are about the same as for previous models, according to United Press International.

Studebaker cut prices on two lines.

There has been no general across-the-board car price increase since 1958, according to UPI.

Scab whiskies

The AFLCIO Distillery Workers have marked the second anniversary of their dispute with the Stitzel-Weller Distilling Co.

The union is asking all members of organized labor not to buy the company's scab-made Old Fitzgerald, Old Elk, Cabin Still and W. L. Weller whiskies.

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To the Ladies: FROM the EDITOR

DESPITE a drop in food prices, living costs edged to an all time high in October, according to the U.S. Bureau of Labor Statistics.

The dip in food was more than offset by increases in costs of transportation, housing and clothing.

November figures, when released late this month, are expected to show another jump.

WHILE living costs keep rising, wage increases have failed to keep up with rising productivity. Even with fringe benefits included, the average annual wage increase has dropped to less than the annual rise in productivity.

Also, higher wages will create more demand—hence more production and more jobs (See Editor's Chair, page 1).

In the Bay Area, food prices dropped six-tenths of one per cent between September and October. But they were still nine-tenths of a per cent above a year ago.

MEDICAL costs have experienced the sharpest rise of the postwar period. The medical care index climbed 103 per cent since 1945 in 20 cities. Transportation jumped 95 per cent. The general price increase in the same period was 71 per cent.

The inflationary rise in medical costs appears to have been caused mainly by three things, according to an article by Roy Cave in The California Consumer.

He lists them in this order: "The mushroom growth of voluntary prepayment health plans, rising consumer incomes and a shortage of doctors."

The first two factors indicate increased ability to pay. Therefore, doctors and hospitals were apparently encouraged to charge more. The shortage of doctors has been shown to be a calculated policy of the American Medical Association.

In other words, in two instances skyrocketing medical costs have been due largely to doctors taking advantage of the situation. In the third instance, they are due to a situation created by the doctor's own union, the AMA.

This is the same AMA which continues its phony "socialized medicine" crusade against sound plans to improve the health of older Americans—in the only major western nation which doesn't have some kind of government medical protection for its citizens.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

MIDAS MUFFLER

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4035 East 14th St., Oakland

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French union man says JFK murder sign of 'anarchy'

A French unionist has called President Kennedy's assassination "the sad symbol of anarchy."

He is Jean Richard, formerly an official of the French Agricultural Workers Union and now head of a union medical and surgical plan in southern France.

Richard has been corresponding with David Klugman, Milk Drivers 302, with whom he visited while on a tour of the United States in 1960. He was also at Detroit when the late President Kennedy opened his campaign on Labor Day the same year.

Richard wrote Klugman that he was at a congress of Workers' Strength, the Socialist trade union movement in France, when he "brutally learned" of the President's assassination.

'TOO MUCH FREEDOM'

"This abominable act, of which no democrat could today exaggerate the importance, already appears to be the sad symbol of anarchy, born from an excess of liberalism," Klugman quoted Richard as saying.

He added: "We believe that the Negro problem should be settled and that no minority open or clandestine has the right to oppose by such acts what we consider the right to existence of man and citizen."

Richard asked Klugman to transmit his "deep condolences" to American unionists and to the late President Kennedy's family, Klugman said.

"May this terrible catastrophe unite us even more for the veritable defense of human liberties and peace," he added.

COPE meeting

Regular meeting of the Alameda County AFLCIO Council on Political Education will be held at 5:30 p.m. Tuesday, according to Robert S. Ash, secretary-treasurer.

Xmas cards

The deadline is approaching for ordering union label Christmas cards from the East Bay Labor Journal.

Unionists should consult catalogs at the Labor Journal, 1622 E. 12th St., or the Central Labor Council, 2315 Valdez St., immediately in order to receive cards in time for mailing before Christmas.

4 union officials on peace group's regional council

Four California union officials are members of the Pacific Central Region Coordinating Council of Turn Toward Peace.

They are listed by the organization as: Paul Schrade, regional director of the United Auto Workers; Sam Krips, Northern California joint board manager of the Amalgamated Clothing Workers; Anne Draper, regional union label representative of the ACW, and Maurice Englander, president of the State Federation of Teachers. All are AFLCIO unions.

Turn Toward Peace is a cooperative national effort which, according to its regional headquarters at 1730 Grove St., Berkeley, has enlisted the support of some 70 organizations concerned over the threat of nuclear war.

The group recently issued a 42 page review of its first 16 months of activity and suggested tasks for the future.

At the national level, unions supporting the organization include the Auto Workers, Clothing Workers, Brotherhood of Sleeping Car Porters, International Union of Electrical Workers, Amalgamated Meat Cutters and United Packinghouse Workers, all AFLCIO, according to the regional headquarters.

Walter Reuther was one of six persons who launched Turn Toward Peace and is still an active supporter. Another sponsor was the late Eleanor Roosevelt.

Forum on assassination scheduled for tonight

"Assassination, Causes (and Cures?)" will be the topic of the East Oakland Democratic Forum at 8 p.m. today (Friday) at Frick Junior High School.

The East Oakland Democratic Forum is sponsored as a public service to the community by the 15th Assembly District Democratic Club. The forum is specifically non-partisan, according to Paul Hudgins, chairman.

Irving Bloom will be the moderator.

Ash says name used without OK by full employment group

Use of his name as a panel chairman for a Conference on Full Employment at San Francisco State College Dec. 14 was without his permission, Robert S. Ash, executive secretary of the Central Labor Council, said last week.

In a letter to all affiliated unions, Ash said the conference had not received the endorsement of the Central Labor Council or the California Labor Federation.

Noting that the program lists him as chairman of one of the panels and Don Vial, executive assistant to Secretary-Treasurer Thomas L. Pitts of the California Labor Federation, as secretary of another, Ash said:

"I have never given the sponsors of this conference the authority or the right to use my name either as a sponsor or as a participant. Upon talking with Brother Vial, he informs me that neither has he given them authority to use his name.

"I am also concerned," Ash continued, "because it was announced at a recent council meeting that Secretary George Johns of the San Francisco Labor Council and I have been discussing the arrangement of a Conference on Unemployment for the first of next year.

"I don't want the affiliated unions, their officers or delegates to this council to mistakenly consider that this is the conference on which we reported."

WAGNER'S REPLY

Jack Wagner, chairman pro tem of the committee sponsoring the Dec. 14 conference, issued a reply last Saturday in which he took an implied slap at Ash by saying:

"We welcomed the anticipated participation of the Alameda Central Labor Council, the State

Federation and all other organizations interested in actually working toward full employment.

"We were eager for the valuable contribution expected from Brother Ash when we listed him among the invited speakers and panel discussion leaders."

Wagner, former business agent for Pile Drivers 34, said "speakers for the general assembly and leaders of the discussion groups were invited speakers. Definite commitments to participate followed from most of them. At the time the (conference) call went to press, all had been notified. None had rejected the invitation to participate."

Wagner charged that the Labor Committee for Full Employment, which is sponsoring the conference, decided to hold it because "we could find no activity in the labor movement or anywhere else on this issue."

The Labor Committee for Full Employment lists its address as 240 Golden Gate Ave., San Francisco, and its telephone as BA 1-0471.

Meeting for all JAC members will be held

A general meeting of all joint apprenticeship committees and their members will be held at 8 p.m. Monday at the State Building Assembly Room, 1111 Jackson St., Oakland.

There will be nomination and election of officers of the Greater Eastbay Joint Apprenticeship Council, appointment of GEBAC representatives to the Manpower Development and Training Act Local Advisory Council and a delegate to the California Conference on Apprenticeship Planning Committee, and other business.

Newspaper co-op organized

A group of nearly 200 Berkeleyans plans to publish what they think will be the first co-operatively owned newspaper of general circulation in the United States.

The group has organized the Berkeley Newspaper Cooperative, Inc., which will sell shares in a weekly newspaper. Publication is planned starting sometime next year.

As visualized by the sponsoring citizens' committee, the weekly paper will publish Berkeley news and regional and state news that directly concern the city's residents.

There will be commentary and

news analysis on broader issues, and the paper will solicit contributions from citizens. The paper will be edited and produced by a professional staff.

Interim officers of the co-operative, until a formal election is held early next year, are: Stephen L. Brown, Berkeley investment manager, president; J. B. Neilands, University of California professor of biochemistry, vice-president, and Alice Sederholm, secretary.

Interim directors include: W. Warner Beckett, Robert Feinbaum, Leonard V. Fulton, Samuel W. Kaplan, George Kauffman and Max Knight.

Pitts voices grief of 1.4 million unionists in state

Voicing the grief of 1.4 million union members in California, Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO, issued the following statement on the assassination of President Kennedy:

"The assassination of President John Fitzgerald Kennedy clearly, cruelly and crushingly demonstrates the impossible price that fanaticism in any form may exact from the nation.

"Seldom has our country called to its highest office a man of such vigor and determination, such ever-ready warmth and wit.

"Seldom have we had a president with such proven courage, such genuine concern for the needs of working people, the impoverished and the elderly; or one who so epitomized the vitality embodied in the nation's cherished freedoms.

"In mourning President Kennedy's death we give vent to our own loss as much as we do to his personal martyrdom for he was more than labor's friend; philosophically he was our brother. And we loved him."

TELEGRAM TO JOHNSON

Pitts also dispatched the following wire of support to President Lyndon B. Johnson:

"The devastating events of the past several days have brought into focus the tremendous burden of continuity that rests on your shoulders upon assuming the grave obligations of the office of president.

"Out of grief and compassion, the working people of California share with the nation a keen and new sense of unity, fully confident in your leadership, your ability, and above all, your dedication to the same human aspirations that endeared the late John F. Kennedy to all freedom-loving peoples.

"Your commitment to carry on the responsibilities of the office of president is no less than our commitment to assist you in every way possible."

SNCC leader to speak at S.F. Freedom Rally

John Lewis, national chairman of the Student Nonviolent Coordinating Committee, will be the featured speaker at a Freedom Rally at 8 p.m. today (Friday) at the Macedonia Missionary Baptist Church, 2135 Sutter St., San Francisco.

The meeting, sponsored by Bay Area Friends of SNCC, is free.

SWALLOWED UP BY DEBT?

Get rid of those troublesome bills that keep piling up. . . . You can borrow \$1000, \$2000 or \$5000 and reduce your monthly burden to just one low payment each month!

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Brown maps four point state job anti-bias program

"Minorities are making good progress in achieving state employment," Governor Edmund G. (Pat) Brown said in making public results of a survey.

"But there is room for improvement, and I am directing immediate action on a four point program in education and personnel practices to eliminate any vestige of discrimination in state employment."

The survey was ordered by Brown to implement his Code of Fair Practices, issued last July.

The survey revealed that the state currently employs 89,904 Caucasians, 5,467 Negroes, 3,190 Orientals, 2,409 Mexican-Americans and 720 others.

"The passage of the Fair Employment Practice Commission in 1959 and my executive order that same year directing department heads not to discriminate in hiring or promoting minorities have brought into state service many representatives of minority groups," he governor said.

"The new census clearly shows, however, that there is room for improvement in some areas of state employment."

He called the survey, or census, "the first step towards meeting our objective of complete equality of opportunity in both hiring and advancement."

Scully, Phillips named to workmen's comp. group by Gov. Brown

Charles P. Scully, legal counsel for the California Labor Federation, AFLCIO, and Wendell J. Phillips, secretary of San Francisco Bakery Wagon Drivers 484, have been named by Governor Brown to the Workmen's Compensation Study Commission.

The governor said California's Workmen's Compensation is the finest in the nation but should be reviewed periodically to see if it is operating efficiently and meeting current needs.

Other members are: Conrad J. Moss, Fred Drexler, Robert H. Biron, Dr. Joseph D. Peluosa and Stefan A. Riesenfeld.

Riesenfeld is a professor of law at the University of California in Berkeley.

Genser appointed judge in Contra Costa County

Joseph Genser, Richmond attorney and legal counsel to the State Federation of Teachers, AFLCIO, has been appointed to the Superior Court by Governor Edmund G. (Pat) Brown.

He is treasurer of the Contra Costa County Democratic Central Committee.

REGISTRATION for the winter term at Oakland and Castlemont Evening Schools begins on Jan. 6.

Plumbers Local 444

By BEN H. BEYNON

IMPORTANT NOTICE

Eligibility rules for voting at our election of Dec. 18 in conformance with the U. A. Constitution:

1. Eligibility for Office in Locals, Sec. 131. No member shall be eligible to be nominated for office in any Local Union unless he shall have been a member of the United Association and the Local Union in good standing for at least a period of three (3) years immediately prior to the election. Any member who owes or has paid a reinstatement within a period of three (3) years immediately prior to the date of election shall not be eligible for office in any Local Union.

2. Eligibility to Vote at Local Election, Sec. 135. No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one year immediately prior to the date of election. Any member who owes or has paid a reinstatement within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election.

3. Helpers and/or Apprentices, Sec. 165. Apprentice members of the United Association successfully completing their five years' apprenticeship training, upon a certification from the Joint Apprenticeship Committee that the apprentice has successfully completed the apprentice program, shall be entered on the Local's membership roll as a journeyman. The General Office is to be notified of this action.

Apprentices admitted to membership in Local Unions of journeymen shall be entitled to all of the monetary benefits of the United Association and, as learners, they will be entitled to attend meetings of such Local Unions but without voice or vote except where this is necessary to comply with Federal, State and/or Provincial laws.

4. Honorable Withdrawal Cards, Sec. 186. Any member of the United Association who enters business legitimately for himself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, and who desires to maintain his membership in the United Association in order to keep his death benefits, shall not have the right to voice or vote or to take any part in the official affairs of the Union.

5. Section 180, paragraph (e). Travel card members are entitled to no voice nor vote in the Local Union where his travel card is deposited.

6. When requesting your ballot to vote and if you are told you are not eligible, report to our union office immediately to have all your questions answered.

Steel Machinists 1304

By DAVE ARCA

Hi. Except for the emptiness in our lives, the assassination of our President made little impression on those who hope to weaken unions. Anti-labor forces may not be the root of all evil, but they're sustained by the love of money.

For years, unions and employers have negotiated agreements, and prospered. High profits, however, are complicating our relationship. When a record profit is earned, it becomes the base for next year's operations. If profits fail to meet last year's record, the difference is termed a loss. Usually the wages of employees are blamed. Wages of management are not.

To minimize the strength of unions in collective bargaining, management persuades legislators to introduce legislation such as Goldwater's S.B. 87, which would outlaw the union shop in all states. To get such measures adopted, the NAM formed its Business and Industry Political Action Committee (BIPAC). This political arm of the NAM will work for conservative candidates.

The American Medical Political Action Committee (AMPAC) has been highly successful in depriving aged Americans of badly needed medical care through Social Security. AMPAC made a booboo recently when it distributed a simulated recording of a Steelworker COPE meeting. The recording presented Paul Normile as a tough talking bully who threatened union members for COPE donations. Paul Normile is the District 16 director for the United Steelworkers. Director Normile has filed a libel and damage suit against the AMA in a Washington, D.C., federal court.

Apparently the AMA doesn't know Steelworkers. Threats do not spur contributions. It only creates resentment, and/or lumps.

PRESIDENT Lyndon Johnson is a strong backer of the medicare program, according to the National Council of Senior Citizens.

Postmaster's tips on speeding mail for Xmas season

Here are some of the ways the public can help the Oakland Post Office in handling millions of pieces of mail this Christmas season, according to Postmaster John F. Bushell.

- Check and revise mailing lists so addresses are correct.
- Shop and mail parcels early.
- Type or hand print addresses on gummed mailing labels.
- Use complete addresses. Do not abbreviate. Use ZIP code numbers.
- Use good quality heavy wrapping paper and strong cord.
- Address parcels on one side only, but place a separate sheet of paper inside the parcel with the name and address of the intended recipient as well as your own name and address and a list of the contents.
- Send greeting cards by first class mail.

Bushell especially emphasized you can avoid disappointing family and friends if you "shop and mail early." This will enable the Post Office to move the huge amount of Christmas mail more efficiently and will let postal employees spend Christmas with their own families.

Gift parcels for distant states should be mailed by Dec. 9 and those for local and nearby areas by Dec. 15, Bushell said. Greeting cards for distant states should be in the mail by Dec. 10 and those for local delivery by Dec. 15.

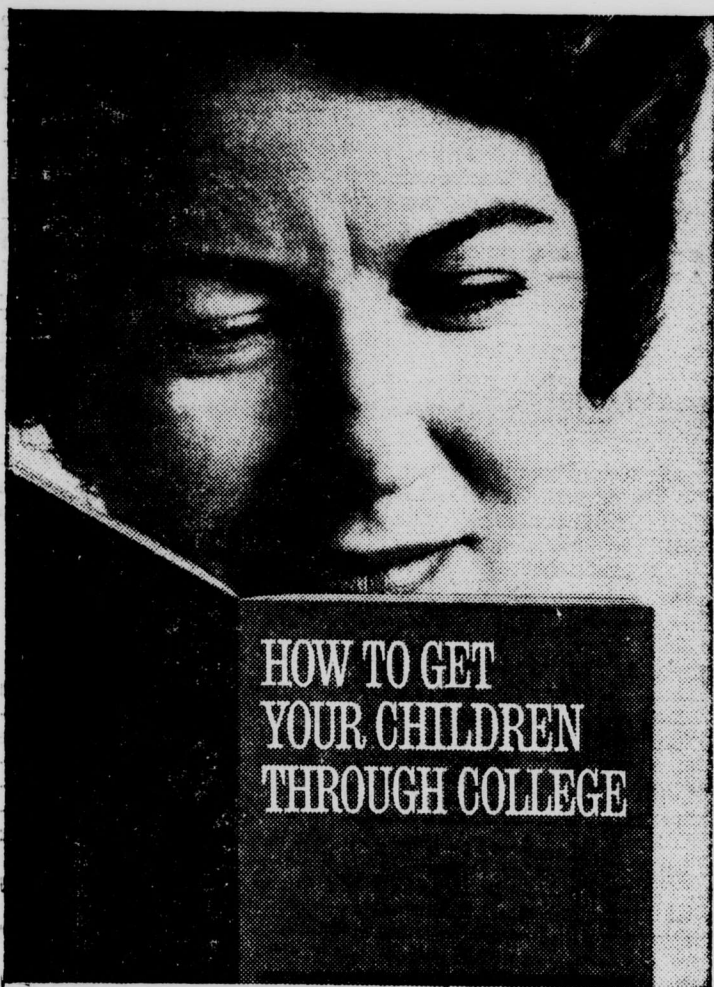
To facilitate handling, the postmaster urged the public to separate greeting cards into "local" and "out of town" bundles. Labels are available at post offices and from mail carriers.

This year the Post Office Department has issued a five cent Christmas stamp in traditional holiday colors, depicting the national Christmas tree on the White House lawn.

Marsden resigns as head of Typographical 36

Eugene K. Marsden, president of Oakland Typographical 36, has resigned for health reasons, and a successor will be selected in voting by the union Jan. 15, according to Secretary-Treasurer Ross Kyler.

Vice President Bryce Dye is acting as head of the local in the interim.



With the costs of college education skyrocketing—and the need for higher education increasing—today's family can't afford to trust to luck. This booklet shows the best ways to guarantee college for your youngsters, explains financing, scholarships, grants. Better send in the coupon today.

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The first regular membership meeting of Retail Clerks' Union, Local 870, for December has been suspended by action of the membership. The second regular meeting will be held on Tuesday, Dec. 24, at 9:30 a.m. in the Union auditorium at 6537 Foothill Blvd., Oakland.

Two special called meetings of the Food Division of Local 870 will be held on Tuesday, Dec. 10, in the Oakland Auditorium Theater, located at 12th and Fallon Streets in Oakland. A morning meeting will be held at 9:30 a.m. and an evening meeting at 8 p.m. for the convenience of the members.

These meetings will be held to decide upon proposals that the members may wish to make to their employers in the ensuing negotiations.

Fraternally,

HARRIS C. WILKIN
President

▼ ▼ ▼

AUTO AND SHIP PAINTERS 1176

The meeting of Dec. 17 will be a special called meeting for nomination of three delegates to the State Conference of Painters convention.

The meeting will be held in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally,

LESLIE K. MOORE
Bus. Rep.

▼ ▼ ▼

HAYWARD CARPENTERS 1622

Santa Claus is coming to Local Union No. 1622. On Saturday, Dec. 21, our annual Christmas party will take place. Santa will arrive by helicopter this year. There will be entertainment for the children, and at the conclusion of the party Santa Claus will leave by helicopter. Bring all of the kiddies, and let's all have fun.

Fraternally,

A. W. (Tony) RICE
Recording Secretary

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BARBERS 134

Election of officers will be Monday, Dec. 16, in the Labor Temple. Polls will be open from 8 a.m. to 8 p.m.

The union meeting will be at 8 p.m. in the Labor Temple, after the closing of the polls. Results of the election will be announced at the meeting.

All union shops will be closed the Monday before Christmas and the Monday before New Year's Day.

Fraternally,

I. O. (Al) CHAMORRO
Secretary-Treasurer

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ALAMEDA CARPENTERS 194

Meetings are held the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,

CHARLES LEHMANN
Recording Secretary

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 5, at 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,

DAVE ARCA
Acting Secretary

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PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held Wednesday, Dec. 18, in Hall A on the first floor of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

ORDER OF BUSINESS

1. The regular order of business.
The next regularly scheduled holiday for plumbers will be Christmas Day, Wednesday, Dec. 25.

The election of officers will be held on Wednesday, Dec. 18, in Hall 115 on the first floor of the Labor Temple, 2315 Valdez St., Oakland. Polls will be open from 7 a.m. to 8 p.m.

The election will be held in accordance with the United Association Constitution and Plumbers and Gas Fitters Local Union No. 444 By-Laws.

This is the union's regular two-year election to fill all offices. Please make every effort to attend this meeting as well as voting prior to 8 p.m.

Fraternally,

BEN H. BEYNON
Business Manager and
Financial-Secy.-Treas.

▼ ▼ ▼

PAINTERS 40

The next regular meeting of Friday, Dec. 13, is a special called meeting for the election of delegates to the California State Conference of Painters convention to be held Feb. 27, 28 and 29, 1964.

Fraternally yours,

GENE SLATER
Recording Secretary

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MILK DRIVERS 302

There will be an election of one trustee for a one year term Friday, Dec. 13, in the Union office, 610 16th St., Room 506. Polls will be open 8 a.m. to 5 p.m.

Fraternally,

AL BROWN
Secretary-Treasurer

▼ ▼ ▼

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,

J. W. KIRKHAM
Rec. Sec.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,

NICK J. AFDAMO
Recording Secretary

E.B. MUNI. EMPLOYEES 390

FAIRMONT HOSPITAL (GF)

Monday, Dec. 16, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

PORT OF OAKLAND (P)

Tuesday, Dec. 17, 8 p.m., Labor Temple, Room 232.

HIGHLAND HOSPITAL (GH)

Wednesday, Dec. 18, 8 p.m., Labor Temple, Room 213.

CITY OF OAKLAND (F)

Wednesday, Dec. 18, 8 p.m., Labor Temple, Room 232.

RICHMOND SCHOOLS (E, EA)

Thursday, Dec. 19, 7:30 p.m., Richmond Auditorium, Farallon Room.

HAYWARD SCHOOLS (H)

Saturday, Dec. 21, 10 a.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,

CLIFF SANDERS
Executive Secretary

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LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Wednesday, Dec. 11, at 8 p.m. in Hall A, Labor Temple, 2315 Valdez St., Oakland.

This meeting will be a Christmas party, and refreshments will be served.

Fraternally,

GLENN A. MCINTIRE
Recording Secretary

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PAINTERS 127

The next meeting of your local will be Dec. 12. This is a special called meeting to vote on a resolution from District Council 16 on a new system of payments on new applications, also to nominate three delegates to the State Conference of Painters convention to be held in February, 1964. Election of the delegates will be held on Jan. 9, 1964.

Thursday, Dec. 12, is the last meeting of the year. Why not come down and have some Christmas cheer?

The officers of the local wish all the members a Merry Christmas and a very, very good New Year, with lots of work, in the next year.

Fraternally yours,

EDGAR S. GULBRANSEN
Recording Secretary

▼ ▼ ▼

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held on Dec. 7, at 1918 Grove St., Oakland, at 2 p.m.

The last nomination of officers will be held at this meeting, election at the January meeting. Elected members will hold office for two years.

The Executive Board will meet at 10 a.m.

Fraternally,

VICTOR BARTELS
Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays at 8 p.m., at Carpenters Hall, 761 12th St., Oakland.

All meetings of the Educational and Building Committees have been postponed for November and December, 1963, unless specially called.

Fraternally yours,

OSCAR N. ANDERSON
Recording Secretary

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U.C. EMPLOYEES 371

Our next regular meeting will be held Saturday, Dec. 14. Time: 2 p.m. Executive Board meets at 1 p.m. Place: Albany YMCA Building, 921 Kains Ave., Albany.

Election of officers for 1964 will be the main order of business.

At the November meeting, your local voted to have your secretary and business representative (Norman Amundson) write to the university administration, asking for meetings to be held between your officers and representatives of the Grounds and Buildings Department and Personnel Department to discuss the new training program and differential pay for all work done by our members after midnight on the swing and third shifts.

The letters have been written, and if the meetings are held full reports of the results will be made to members at the Dec. 14 meeting.

All are urged to come, vote for your new officers and hear the latest reports on the union-management discussions.

Fraternally,

HAROLD LYMAN
Secretary

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,

DON CROSMAN
Recording Secretary

▼ ▼ ▼

HAYWARD PAINTERS 1178

Two meetings will be called to order Friday night, Dec. 6. The special meeting will elect delegates to go to the California State Conference of Painters convention coming up in Anaheim in February, 1964.

We will also vote acceptance or rejection of the bylaws of District Council 16.

Fraternally yours,

ROBERT G. MILLER
Recording Secretary

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STEAMFITTERS 342

IMPORTANT NOTICE

General election of officers of this union will be held on Sunday, Dec. 8, 1963, between the hours of 10 a.m. and 7 p.m., in Hall M of the Labor Temple, 2315 Valdez St., Oakland, with voting machines being used.

Registration for office is open and forms are available upon request at the business office.

The election will be conducted in accordance with Sections 42 and 43 of this union's bylaws.

Fraternally,

JAMES MARTIN
Business Manager

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,

FRANK V. MCINTOSH
Recording Secretary

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For further information call TE 4-5740, Mr. Bratset

BARBERS OF LOCAL 134 - - ATTENTION!

Election for officers will be held Monday, December 16, 1963, 8 a.m. to 8 p.m.

Vote For I. O. AL CHAMORRO

Secretary-Treasurer

incumbent for the past four years. Experienced in the office and in the field.

Vote For CHARLES SOUZA

Business Agent

25 years experience in the labor movement, former member UAW, CIO, Operating Engineers, Steamfitters, IAM 1518 and now member Local 134, Barbers Union and its Executive Board.

SEASON'S GREETINGS

Steamfitters Local 342

By JIM MARTIN

Need I remind you that this Sunday, Dec. 8, the general election of this union's officers for the years 1964-65 will be held? Voting will be conducted in Hall M of the Labor Temple in Oakland from 10 a.m. to 7 p.m. Fifteen voting machines have been made available.

I would also like to remind you to please bring your dues book with you. There will also be a short union membership meeting starting at 9:30 a.m. sharp.

Important: In accordance with the United Association's constitution, inactive and retired members are entitled to vote, and the union's by-laws provide that sick members carried on the books are also entitled to vote; but in all cases, one must be in good standing one year prior to the date the election is being held.

So mark Sunday, Dec. 8, on your calendar, and exercise your right—and vote for the candidate of your choice, Local 342 has always responded by turning out at its union elections; so let's keep the record intact.

Your Joint Board of Trustees is happy to report to you that shortly the Pension Plan benefits will be upgraded for those who qualify, as a Joint Board of Trustees meeting to be held this week will determine the amount of the increases along with more liberal rules in connection with the procedure establishing credits for retirement.

See you at the polls on Sunday, Dec. 8.

Millmen 550

By CLYDE JOHNSON

A recent issue of Western Plastics gave special attention to the building industry. Some interesting information was presented.

One-quarter of all plastics manufactured is used in building construction. In the Western states, 168,000 tons of plastic were used in building construction last year.

This includes floor tile, laminated plastics (sink and vanity tops) and a few other items we now consider standard building materials.

Now we are told the B.F. Goodrich Chemical Co. has developed a plastic siding that is superior to aluminum and wood siding (name your color, no painting required).

Pre-fabbed wall sections, with interior and exterior plastic surfaces available, with plastic foam insulation and plastic studs and plastic epoxy glue to tie it all together, has been developed by a California aircraft manufacturer. Tony Ramos has their pre-fab brochure on his desk.

How soon will these and other plastics (plastic pipe, etc.) become standard in building construction?

Substitute materials are prov-

ing to be a vital part of automating the building industry.

Yet I was told the Building and Construction Trades Council met in New York last month, prior to the AFL-CIO convention and did not discuss automation. The squabble with industrial unions and the issue of bringing Hoffa's Teamsters back in the AFL-CIO took all their time.

When there is over 12 per cent unemployment in the building trades, when there is no increase in employment in spite of the big increase in building, and when it is publicly admitted by the spokesman for the Building Trades that automation is responsible for this condition, it is only reasonable to assume there would be some change in their fossilized thinking. No such luck!

Automation is mixing craft lines and creating havoc for all building trades unions.

We're split into a bunch of small trades, and we're watching our jobs vanish. We are so absorbed in fighting for crumbs that the big Daddies are setting the automation rules unmolested by unions.

The aspirin approach of some unions only represents the failure to center attention on a national program.

Many resolutions at the AFL-CIO conventions proposed a shorter work week, earlier retirement and extended schooling. Why not combine them in a concerted national drive for legislation? (Reduce the work week by 12 per cent. Reduce the retirement age to 60, and increase the pensions. Require young people to finish college so the four extra years of training will prepare them for the changes in industry.) Obviously, the costs should be financed by the industries being automated.

Other issues such as public works, price controls, etc., could be added for a more complete program.

In 1791, the Philadelphia carpenters struck for a 10 hour day. We need some spunk.

Sheet Metal Credit Union

By BERT TONZI

Season's greetings are now in order, but much of the Christmas shopping is not yet finished. Help is needed at this time, but cheer up! You still have time to borrow from your credit union. Your applications must be in the office by Saturday night. To join, call 841-3613 or write P.O. Box 201, Station A, Berkeley 2, or see Bill Mansell at the union office on Tuesday nights, 7:30-9 p.m. Bill has all the necessary forms and answers for your needs.

COPE conference

The 1964 COPE Area Conference for California, Nevada and Hawaii will be held March 6 at the El Rancho Hotel, Sacramento, according to an announcement by Al Barkan, AFL-CIO-COPE director.

Retail Clerks' Union 870

By HARRIS C. WILKIN

President Lyndon Johnson, in his first address to Congress this past week, said, in effect, that the finest monument that the Congress could give to the late President Kennedy would be to pass the civil rights bill that is presently pending to further attempt to make equal justice a matter of law.

Laws are necessary, but it would seem a finer memorial would be for each of us to search his own heart and to attempt to eliminate every hidden bit of prejudice, bigotry and emotional intolerance that each of us have to some degree.

To act towards one another as brothers and fellow Americans would be truly honoring the memory of this President who began so much but left so much yet to be done.

Meetings have been held recently between the involved unions and employer representatives concerning our health and welfare and dental plan. The contracts with the underwriters of the health and welfare and dental plan expire the first of the year. Union contracts have anniversary dates from Jan. 1 through the middle of 1964.

We are faced with substantial increases in rates proposed by these carriers just to maintain the benefits we presently have. Any improvements will mean additional costs. Negotiations with the carriers are continuing, but there is little doubt that the spiral of health and welfare costs is continuing and must be faced realistically.

Discussions have also been held between the Northern California food locals and employers on our pension program and various possibilities for improvement have been presented to them for their consideration.

At the last Northern California Food Industry Pension Trust meeting, action was taken and regulations adopted permitting retired members to draw their pension and continue to work not to exceed 70 hours a month and, under certain circumstances, to work vacation relief.

Previously, the employee who had accepted retirement benefits was not allowed to work in covered food industry without forfeiting pension benefits. If you are interested, further information may be obtained from this office.

WELL DONE!

Ursula D. Burgess, Elizabeth N. Burt and Clara Siri had their applications for retirement approved at the last Food Industry Pension Trust meeting in November. We wish to extend to them the best wishes of this local for a happy retirement.

Painters Local No. 127

By SAM CAPONIO

The hearing was held as scheduled on Monday, Nov. 25. The building was closed that day (our office also), and many of the members thought the hearing was cancelled. We can assure it was not cancelled. The number present was affected by the day of mourning, but those who were there made themselves heard. It was the unanimous consensus of opinion to forestall any merger without a vote of the membership of the two local unions. Many voiced the opinion for the merger, but with a vote of the members. All were opposed to any merger by executive order. The alleged complaints that had brought about the hearing were not presented. Letters were supposedly written to headquarters, and it was reported to those present that the letter writers were in the hall; but no one admitted writing any letters. One member remarked that the letters must have come from someone of influence; a rank-and-file member's letter

would have been filed in the wastebasket. But, as we reported, no one had guts enough to admit anything. We seem to forget the people who are carrying the whole load. These people support the international, the district council and the local union. We mean the rank-and-file member. Who is going to protect his rights if it is not his elected officials? Who is going to protect his basic right to vote? When he attends his local meeting, he now has that choice to vote for or against any proposal. He even has the right to attend or not to attend these meetings. He basically has this right of choice whether right or wrong. These are the basic principles of democracy, and there is no room for compromise. We need to defend everyone's rights, or maybe someday there will be no one to defend our rights.

Barbers 134

By I. O. (Al) CHAMORRO

For the last three weeks, our office secretary, Mrs. Agnes J. Jilbert, has been on her vacation, and some inconveniences arose due to the fact that I came to the office in the mornings and had to go into the field on organizing trips in the afternoons. To those who were inconvenienced, I offer my sincere apologies and thanks for your understanding.

Nominations were held Nov. 21, and the following is the list of those nominated: For president, Anthony Fisher, incumbent, and Leon M. Henderson. For vice president, Ray Luciano, incumbent, unopposed. For secretary-treasurer, I. O. (Al) Chamorro, incumbent, and Sab Carrabello. For business agent, Charles Souza and John A. Monte Jr. For guardian, John De Leon, unopposed. For guide, Danny De Leon, unopposed. For finance committee, Hugh H. Dean, incumbent, and Ed Domenico (two to be elected). For delegate to Central Labor Council, Vince Burda, unopposed. For Northern Council of Barbers and Beauticians, Ray Luciano, Ernie Fields, Anthony Fisher and William Muchison (two to be elected).

In November we lost three of our brothers by death: F. Blanc, E. A. Milton and A. Pendleton. Local 134 staff members and membership express sincere sympathy to their relatives and friends.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Does the local union sponsor the credit union? In our case there is no sponsor and never has been. No local voted to sponsor this credit union.

Should the local bear any responsibility for the credit unions? We think not. We believe they should not.

Most of the labor-connected credit unions are within one local and are closely associated with the union. In the majority of cases this works all right. There have been a few instances in which a close tie has proven detrimental to both the union and the credit union.

Carpenters Local 36 initiated the action which resulted in amendment of the Constitution and Laws of the United Brotherhood to prohibit deposit or investment of local union funds in a "credit union sponsored by the Local Union." We believe this is a wise provision.

Union funds are invested in our credit union, legally, because we are not "sponsored by the Local Union." We have many thousands of dollars, from several local unions, on which we are paying interest of \$3.75 per \$1,000 per month (added and compounded monthly).

This helps the union members, making the funds legally available for loans, while the local gets a good return with guaranteed safety.

Carpet Linoleum No.1290

By RICHARD SCHOLZ

The pulse of our nation beats in sorrow. Its President, John F. Kennedy, was felled by the shots of bigotry and hatred. We, the people of the country, can learn lessons from this tragedy. As he is buried beneath an eternal flame, the rays of its light are his symbols of courage, justice and with it the opportunity to find the understanding that through brotherhood and tolerance we can find world peace.

Unfortunately, while he was on a trout fishing vacation, Brother Larry Gladding sprained his ankle severely. An infection spread to his knee, sending him to the hospital for six days. At last report, he was well on the road to recovery.

Good news: The Joint Apprenticeship Committee Trust Fund has been ratified by your union and the employer group. This assures the continuance of the fine apprentice training classes being conducted at Willard Junior High in Berkeley and Hayward High School. Instructors are Brothers Gene Ahlf and Tom Bates, also Mr. Jim Trumbull, who is an employer member. You're never too old to learn. These classes are also open to journeymen interested in advancing their skill.

A Christmas party committee of Brothers Richard Scholz, Armand Silva, Lee Robinson and Wayne Collins will make arrangements for the food and refreshments for the Dec. 11 meeting. If you haven't attended a meeting all year, December is your last chance. Don't let the year go by without attending one meeting.

Groups of volunteers from the local have been policing the jurisdictional areas of Local 1290. Several charges have been made. We have been plagued once again by fly-by-night artists who have ruined materials. This throws a bad light on legitimate union people. The public must come to realize that quality workmanship is to be found with reliable union floor covering firms.

Welcome to the responsibility of a journeyman mechanic: Brothers Anthony Bernard, Delmar Brown, Joe Wiggins, Gordon May, Paul McKenzie, Richard Pryor, Harry Skilling, Vincent Oxley, Richard Mallard, Don Williamson and Dean Gunter.

Be sure to fill out the cards you were mailed for the party Dec. 11 and return to the office. This is necessary as we have to plan accordingly.

Watchmakers Local 101

By GEORGE F. ALLEN

We have received the signed agreement covering the watch repair department in the new Unimart store located on 19th Avenue in San Mateo.

The Unimart operation is the only store of its kind in San Mateo County that has a watchmaker on the premises repairing watches under union conditions.

We are also pleased to announce that we have increased the employee member benefits under our insurance indemnity program. Beginning Dec. 1 of this year, daily hospital benefits will be increased \$2 per day to both the member and his dependants. This will make the daily benefits \$18 and \$17 respectively; and, of course, after the \$100 deductible any additional hospital costs are covered under major medical provisions of the policy.

Let us make it clear that these increased hospital benefits apply only to the employee member of the group and not to the proprietor member who carries our insurance indemnity program, for whom coverage remains the same as previously at the same cost.

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BTC's disability plan at U.C. in effect at Berkeley, S.F.

Continued from page 1

neglected to pay fringe benefits for the Laborers, Carpenters and Cement Masons on the job, Childers said.

Childers estimated that about \$7,000 in fringe benefits were due. He said the agreement with Kun, reached Monday after a 2½ hour meeting, calls for arbitration by Sam Kagel of San Francisco if a dispute arises on the amount of fringe benefits to be paid.

The picket was removed, Childers added, after Kun agreed to pay full wages and fringe benefits, with the proviso that Kagel be employed only in the event of a dispute over the latter.

OTHER BUSINESS

In other business, the council: • Voted to take no action on the Dec. 14 Conference on Full Employment in San Francisco but agreed that individuals may attend if they so desire.

(See story on page 3 for another story on the conference.)

• Donated \$100 to the AFLCIO

Newspaper Guild OKs pact at S.F. dailies' strike off

Members of the San Francisco-Oakland Newspaper Guild, Local 52, at the three San Francisco dailies overwhelmingly voted to accept a new two year contract Sunday.

This action canceled plans for a strike at the Chronicle, Examiner and News-Call Bulletin.

Separate negotiations with the Oakland Tribune were delayed until the return of former Senator William F. Knowland, the paper's editor and general manager, from Formosa, where he was a guest of Chiang Kai-shek.

The San Francisco agreement calls for pay increases of from \$2.50 to \$5 a week retroactive to Sept. 29 and an additional \$2.25-\$4.75 on Sept. 27, 1964.

INSURANCE PLAN

Employers agreed to set up a program of hospital, surgical and life insurance benefits as proposed by the Guild, to start next May or June. Members will have a choice of plans.

Executive Secretary Fred Fletcher said employers will contribute an average of \$3.25 per member per week.

Other important gains included improved seniority protections, with management required to accept voluntary resignations with severance pay before making economy dismissals.

Agreement was reached after a continuous 28 hour session called by government mediators.

Peace Corps

Six Peace Corps projects open to building tradesmen will begin next year. Registration closes Jan. 25. Questionnaires are obtainable from any Post Office.

Demand the Union Label!

Agricultural Workers Organizing Committee, in response to an appeal for funds among all unions by the California Labor Federation.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported that the following had signed Building Trades Council agreements: California Liteweight Concrete Co., Day's Tailored Clothing, E. W. Hahn, Anthony Hemenes Jr., Hiller Highlands, Milton McFarland, Dan A. Nevis, W. Rainwater, plastering contractor; Sibley G&T Co. and Carl Duckett Construction Co., Inc.

CLC votes steps to aid strikers at steel company

Continued from page 1

the need of the strikers "is now greater than the strike benefits available to them, particularly with the coming of Christmas."

ANGELO'S REPORT

Joseph Angelo, sub-district director for the Steelworkers and CLC treasurer, accused Pacific States of "trying to starve the strikers out." He cited a statement by the company's president that strikers would be forced "to return on their hands and knees."

If the labor movement joins forces behind the striking local, Angelo declared, the owners will realize that they cannot succeed in this objective.

Angelo charged that "one of the key stars" in the management team is Kenneth Steadman, a former president of the local who now holds a management post with the steel company.

Angelo said Steadman "is advising the company on how to win the strike" and "has changed his colors."

He also cited Steadman's participation in the so-called Christian Anti-Communism Crusade of Dr. Fred Schwarz, which was opposed by organized labor as a gathering place for right-wing anti-union types.

Morale remains good among the strikers, Angelo said, but some of them need money to meet payments and to pay gathering bills.

Help is also needed to find temporary jobs for members, Angelo told CLC delegates.

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AFLCIO PRESIDENT George Meany presents an "old friend," Adlai Stevenson, U.S. Ambassador to the United Nations, to the AFLCIO convention. Stevenson also spoke at a dinner honoring President William Pachler of the Utility Workers. Proceeds went to the AFLCIO Committee for the U.N. Ambassador Stevenson told those at the dinner that the issue of civil rights "affects our prestige, our leadership in the councils of the world. He added that labor, "perhaps more than any other organized group in America," has the potential to help secure passage of the civil rights bill now before Congress.

Barstow reports to BTC on vets Xmas committee

In reporting to the Building Trades Council on the Veterans Hospital Committee, Leroy Barstow of Hayward Painters 1178, the council's representative, said volunteers are needed to put up decorations at Oak Knoll Naval Hospital Dec. 14 and 15 and at Livermore Veterans Hospital Dec. 15.

He said labor was well represented at the committee's last meeting and emphasized that contributions by individuals, unions and other organizations are welcome.

The committee is in its 40th year and pays no salaries. All money goes for gifts, decorations and entertainment.

Since the Oakland VA Hospital has moved its patients to the new Martinez facility, there will be no decorations or entertainment there. But gifts will be provided for patients at Martinez by the Oakland committee this year.

Barstow said Local 1178 has already donated. Oscar Anderson, Carpenters 36, said his union gave \$100. Schlaffer said Local 1158 has donated for a number of years.



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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

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AFLCIO in '63: strong, fairly united, but blind?

The AFLCIO took a long look at three of labor's biggest problems—unemployment, automation and civil rights—at its recent convention in New York City.

The merged labor movement created an image of strength, unity and confidence that all will be well if its recommendations in these three related fields are carried out.

President George Meany sounded this theme when he launched an effective attack on the "disenchanted liberals" who blame labor for being less militant than during the '30s.

"They tell us that there are not enough strikes. They say we lost our trade union militancy because our members are too contented with their present conditions and are no longer willing to sustain strike improvements, Meany said.

"Then, a short time later the same individual in this case tells us that there are too many strikes, and that in addition strikes in certain industries seriously endanger the general public."

Nevertheless, some good people will say that the convention was notable for what wasn't done, rather than what was done.

They will say that the AFLCIO went further than it has ever gone before toward demanding that unions practice what the labor movement preaches on civil rights. But they will wonder if it went far enough.

They may feel the same way about automation and unemployment—which threatens the very existence of the labor movement.

They will wonder why there isn't a united drive to organize the unorganized in all fields, backed by all of organized labor, rather than selected efforts here and there.

And they will wonder, for example, why there wasn't more alarm expressed when President Meany said the Los Angeles organizing drive "is not a howling success if we are going to count numbers, but it is moving forward and I am delighted with the cooperation we are getting there."

They will wonder why the drive to organize the agricultural workers is still only a token effort.

And, finally, they will wonder why there wasn't more soul-searching and less confidence—especially about such things as:

- Why organizing has bogged down in many cases in white collar fields, while automation imperils labor's stronghold in the skilled trades.
- Why members are apathetic toward their unions.
- Why wage gains haven't kept pace with productivity.
- Whether unions are turning into protective groups to fight progress in the form of automation.
- What can be done to preserve collective bargaining from the threat of compulsory arbitration.

The list could go on and on. It was a good convention, but only as far as it went. Maybe labor isn't getting soft; maybe it's just getting blind.

Meany prevails

A. Philip Randolph, the AFLCIO's only Negro vice president, made one of the convention's most stirring speeches, on civil rights.

The convention's resolution said "we must set our own house in order, removing the last vestiges of racial discrimination from within the ranks of the AFLCIO."

It went no further than earlier actions, however, in putting teeth into this policy.

Hank Brown, president of the Texas AFLCIO, on the other hand, said his organization had vowed to remove any union from membership if it discriminated in any form.

Randolph called for strengthening of the labor-Negro alliance at the local level as the only hope.

He said this could be done more easily if "President Meany, Vice President Reuther and other outstanding national leaders of the AFLCIO" went into areas of racial tension such as Birmingham, as well as in the North, "to speak to the rank-and-file in the moral and economic terms they can understand."

Randolph said the AFLCIO's Special Task Force to help central labor councils launch community wide anti-discrimination drives isn't enough.

An attempt was made by President Herrick Roth of the Colorado AFLCIO to amend the resolution to include Randolph's remarks. President Meany interpreted this as a slur on his Special Task Force and spoke unfavorably on the amendment, which was defeated.

Meany specifically mentioned our efforts in Alameda County and those in seven other cities. But it seems to us a stronger national AFLCIO policy might help get things going in hundreds of other cities across the country.

'64, Here We Come



BERKELEY PLANS ATTACK ON SCHOOL SEGREGATION

Berkeley Unified School District News Release

"The neighborhood pattern of school attendance, plus segregated housing, equals segregated schools in Berkeley."

This summary by the De Facto Segregation Study Committee set the tone of a 100-page report presented to the Berkeley Board of Education Nov. 19.

Figures compiled by the committee showed that two elementary schools in South Berkeley—Lincoln and Longfellow—have Negro enrollments of 96.8 and 89 per cent, respectively.

Seven elementary schools—Cragmont, Emerson, Hillside, John Muir, Oxford, Thousand Oaks and Whittier—have student bodies that are at least 85 per cent Caucasian.

Jefferson, LeConte and Washington elementary schools were found to be racially integrated, with Negro enrollment at 13.2 per cent at Jefferson, 37.3 per cent at LeConte and 30 per cent at Washington.

At Franklin Elementary, the enrollment is 61.8 per cent Negro. At Columbus it is 72.6 per cent Negro.

JUNIOR HIGH SCHOOLS

These 14 elementary schools feed into three junior highs. The results, the report points out, are easily predictable.

Garfield Junior High, situated in Berkeley's northeastern district, is 85 per cent Caucasian, 4.8 per cent Negro and 9.8 per cent Oriental.

Burbank, located in South Berkeley, is 76 per cent Negro, 14.5 per cent Caucasian and 9.3 per cent Oriental.

Berkeley's only integrated junior high school is Willard, which is located in the southeastern part of the city.

Willard draws from a district stretching from the "hill" area, which is predominantly white, to the "flats" in southwest Berkeley, a predominantly Negro district.

At Willard the racial breakdown is 45.6 per cent Caucasian, 45.5 per cent Negro and 7.9 per cent Oriental.

The report goes on to trace the progress of Berkeley children through their school system. Too many youngsters go from a white neighborhood to a white elementary school to a white junior high. Too many Negroes travel an equally segregated path.

BERKELEY HIGH

What happens when these students come together in Berkeley High School, the city's only high school, is not hard to predict.

Here, according to the report, the committee has seen evidence of internal segregation reflect-

ing the negative aspects of segregation at the junior high and elementary levels.

Berkeley schools are set up in a "neighborhood" pattern. That is, the child goes to the schools closest to his home. It is almost impossible for him to transfer to a school out of his neighborhood's district.

Add this to the fact that the majority of Berkeley's Negro families can find housing only in the city's southern and western districts. The result is segregated schools.

It was the study committee's finding that children growing up in segregated schools do not have a complete education since they are denied contact with other racial and ethnic groups.

These children, the committee wrote, are being educated in an artificial environment that does not prepare them for life in a racially mixed society.

REDISTRICTING URGED

It is the committee's view that substantial redistricting and limited open enrollment will be necessary to end de facto segregation in Berkeley's schools. The committee recommends that these steps be taken by September, 1964.

The major redistricting step proposed by the committee is the drawing of a new junior high school line. It would run up Virginia to Oxford, north on Oxford to Rose, east one block on Rose to Spruce, north on Spruce to Marin and east on Marin to the city limits.

Children living south of this line would go to Burbank. Children living north of the line would go to Garfield.

ELEMENTARY 'SISTER' PLAN

On the elementary level, there would be limited redistricting. In addition, the committee suggests a "sister" pattern for the elementary schools.

Under this system, a heavily Negro school would be matched with a heavily white school. The two would share specific programs, holiday observances and similar activities. There would also be limited open enrollment.

These changes at the elementary level would result in reduced class size in the predominantly Negro schools in South and West Berkeley.

The committee also called for increased hiring of qualified staff members from minority groups. It noted progress already being made in this area.

It recommended that racial bias become grounds for rejecting an applicant for a job or request for promotion and that demonstrated racial discrimination be grounds for dismissal.

OPINIONS

You Write 'Em...
We Run 'Em!

SUPPORTS EDITOR ON EQUAL RIGHTS

Editor, Labor Journal:

I would like to reply to Lee Barger of the Steel Metal Workers, writing in "Opinions" in the Nov. 22 issue.

Even though he doesn't come out in the open and say so (as is typical of the type!), Mr. Barger implies that the EBLJ is wrong in supporting those of minority races who are asking for the equal rights guaranteed all of us under the Constitution of the United States. This bigotry and intolerance is bad enough, but his veiled (or not so veiled!) threat against the EBLJ and its editor seems to me particularly obnoxious.

Mr. Barger obviously expected his tirade to be printed—even though his personal intolerance and bigotry is in direct opposition to the law of the land—but he objects (with threats) to the opposing view!

This man . . . signs himself as carrying a union card, but he obviously doesn't believe in the fundamental reasons for unionism—the betterment of the position, both financially and socially, of those who don't have it so good, and in doing so bettering his own position. He seems to be one of those . . . who want it all for themselves—to Hell with their brothers of whatever race, color or creed!

Mr. Barger should be disciplined by his local, not for his reactionary thinking (he has a right to it, as everyone has a right to his own opinion), but for his threat against the editor of the official paper of the East Bay labor movement.

C. L. BATKIN

Member

Typographical 36

★ ★ ★

JFK'S MURDER

Editor, Labor Journal:

Even on the day of a great man's funeral, words still fail me. John F. Kennedy, his wife and children, before and after his sudden death, gave to the people in this country and other parts of the world new hope, vigor and determination. Last night (Nov. 24) I saw not just people but individuals from all parts of the world, all creeds, all colors file past his casket.

Many of these people feel as I do that we do not have time left for self-pity or self-indulgence; therefore we must renew our efforts now to build a better world.

If we as world citizens can replace the wall of greed and prejudice with understanding and thoughtfulness, the Wall at Berlin will surely crumble and fall along with the different curtains.

If we cannot open our hearts, another hero will have died in vain. And we will have to hope that another generation can do our job.

BILL LANGE

Member

Glass Bottle Blowers 85

★ ★ ★

SUBURBIA TODAY

In a shrinking world wherein nations jostle each other and man is poised on the brink of space, it is more than passing strange that city and suburb look at each other as if their problems were not inextricably interwoven.—A. C. Spectorsky.

★ ★ ★

FAMOUS ADAGE

You can fool some of the people all of the time, and all of the people some of the time, but you cannot fool all of the people all the time.—Abraham Lincoln.